

Front-End Software Engineer

Location | Remote UK or Blackburn,
Aberdeenshire

Title | Front-End Software Engineer

Contract | Full-time (37.5 hours)

Experience | 3+ years



The Role

We are looking for a talented software engineer with significant front-end experience to join our small and rapidly growing team.

The successful candidate will work closely with our software director to oversee the maintenance and on-going development of our state-of-the-art Elements software-suite, which is central to the success of our business.

This role will primarily involve implementing our development roadmap but will also include working with our support team to investigate and fix bugs, helping to train and mentor a junior software engineer, and helping to continually improve our internal development practices.

Along the way, the candidate will also become an expert in the metocean data which our software processes and displays.

The successful candidate will become the ninth member of the Nevis team (#4 in software).

The Company

Nevis Technology is a specialist provider of environmental monitoring systems and data portals, with particular focus on metocean data and offshore aviation.

We have an office in Blackburn, Aberdeenshire, but several members of the team work remotely the majority of the time.

The company was founded in December 2018 and is on track to become the UK's leading supplier of offshore metocean systems and helideck monitoring systems. We were recently featured in Energy Voice for being the first company globally to achieve official approval from the CAA for our helideck monitoring system – Elements HMS. We are currently expanding our global markets as well as looking to enter the renewables sector.

Requirements

Profile

We are looking not just for a talented developer, but also a well-rounded individual who can work well as part of a small team and represent our company during client discussions when required. The successful candidate must be comfortable writing code and making decisions independently, while also knowing when to seek guidance and/or discuss ideas.

A CS, maths, science, or engineering background is desirable, with a strong degree in one of these subjects expected. However, candidates who have taken an alternative route into programming are welcome to apply and would be encouraged to explain how their journey makes them a good fit for the role.

Essential Skills

The successful applicant must meet all the following criteria:

- Minimum of three years of professional experience in front-end software development
- Highly skilled in React, Typescript, and CSS (will be assessed)
- Experienced and comfortable working on large data-rich single-page web applications (must be able to provide examples)
- Full professional proficiency in written and spoken English

Useful Skills

The following skills would make a useful contribution to the team and candidates who can demonstrate an ability in one or more of the below will be looked on favourably:

- Experience of API integration
- Experience of automated testing with React (any framework)
- Some full stack experience, especially in Java
- Familiarity with AWS, especially Lambda functions
- Experience of working on relational databases, especially with SQL
- Experience in cyber security and/or working within a secure development lifecycle

Reward

The successful candidate will have the opportunity to act as the lead developer on a cutting-edge software application with a growing user base. They will work in a collaborative environment, with knowledge exchange in both directions, and deployment to live environments on a weekly basis. As the team grows further (as we hope it will) so will the role.

This role can be fully remote, with flexible working hours, though occasional travel to the office in Blackburn, Aberdeenshire may be required. Alternatively, a combination of office and home working is available with flexible hours to suit.

32 days paid leave (increasing annually), standard NEST pension. Friendly and informal work environment.

Salary will depend upon experience but will be in the range of £30,000 to £40,000 with a discretionary annual bonus.

How to apply

Please email phil.bellamy@nevis.tech with a CV and cover letter.

Feel free to include any information which you think supports your application (e.g. details of projects which you have worked on).

Shortlisted candidates will be invited to complete a web-based programming assessment ahead of interviews.

We are an equal opportunity employer and candidates will be judged solely on how well they meet the requirements of the role.